



APPLICANT/EMPLOYEE IDENTIFICATION RECORD

Regulations of the California Fair Employment and Housing Commission require employers with 5 or more employees to obtain certain information from each employee and job applicant applying for a particular position. This form is used to provide each applicant/employee with an opportunity to furnish such information *voluntarily*. All information that is provided voluntarily will be used only for record-keeping purposes. Further, such information will be kept separate from the application and an employee's main personnel file. MPYC is an equal employment opportunity employer and does not discriminate because of race, color, religion, sex, sexual orientation, pregnancy, national origin, ancestry, age, marital status, physical handicap, or mental condition.

EMPLOYMENT SURVEY

APPLICANT

EMPLOYEE

Name _____

Date _____

Position Held/Applied for: _____

How did you become aware of the position opening:
(Note specific publication source if applicable) _____

I agree to supply the requested information: _____
Signature

I ***do not*** agree to supply the requested information: _____
Signature

Male Female

ETHNIC ORIGIN - Please check the appropriate box:

- HISPANIC or LATINO
All persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- WHITE (Not Hispanic or Latino)
All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- BLACK or AFRICAN AMERICAN (Not Hispanic or Latino)
All persons having origins in any of the black racial groups of Africa.
- NATIVE HAWAIIAN or OTHER PACIFIC ISLANDER (Not Hispanic or Latino)
All persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ASIAN (Not Hispanic or Latino)
All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- AMERICAN INDIAN or ALASKA NATIVE (Not Hispanic or Latino)
All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- TWO OR MORE RACES (Not Hispanic or Latino)
All persons who identify with more than one of the above five races.
- OTHER (Please Specify) _____

Please check if any of the following are applicable:

- VIETNAM ERA VETERAN DISABLED VETERAN DISABLED INDIVIDUAL